

Press release

Starting a new chapter: the training year at Liebherr

- The new training year has begun at Liebherr with around 500 apprentices and dual students
- Apprenticeships are diverse and offer future potential
- Liebherr focusses on combining practical relevance and knowledge transfer

For many talented young people, September marks the start of a new phase in their lives: the 2024/2025 training year has begun and Liebherr welcomed around 500 young men and women at various Group sites on this important date. Whether technical or commercial, the variety of apprenticeships at Liebherr is vast and forward-looking. On their way to becoming future specialists, the next few years for these up-and-coming talents will be all about combining theory and practice, and growing together as a team.

Liebherr attaches great importance to the comprehensive and varied training of new recruits and to ensuring that they are trained in the key technologies of the future, right from the very start of their careers. Those who complete an apprenticeship here to become the highly qualified specialists of tomorrow become part of the Group and actively help shape the future: that is why the first step on this path is getting to know each other in the first week. The aim is not only that the talented youngsters build relationships among themselves and begin their journey together as a team, but also get to know the Liebherr product world and their future colleagues from an early stage. The induction week therefore began, as ever, with the apprentices being welcomed by the trainers and the board of directors of the respective Liebherr companies.

It starts with getting to know everything

During these first few days, the programme includes various activities aimed at making the start of one's career as pleasant and informative as possible. Across a mix of team events, such as a barbecue for both the apprentices and trainers, and introductory events, such as product demonstrations, the apprentices enjoy a host of opportunities to get to know not just the company. These experiences are also about sparking enthusiasm for the Liebherr product world, because the fascination for the products unites the employees in their day-to-day work across all of the Group's sites. The focus is also on creating shared memories in order to strengthen trust and team spirit – because the apprentices will work together as colleagues in the future. As an employer, Liebherr places particular emphasis on cohesion and dependability. Martin Lindenthaler, head of the training workshop at Liebherr-Werk Telfs GmbH, knows this to be true: 'Here in the training workshop, we all work together and you can see the close team spirit and enthusiasm for what we do every day,' says Lindenthaler. 'My aim is to provide our apprentices with the best possible support and help them on their journey through life.'

Diverse opportunities at Liebherr

The diversity of apprenticeships and dual study programmes is reflected in the international context of Liebherr, which brings together over 140 companies worldwide. The training programme includes professions with huge potential for the future. In the 2024/2025 training year, the young talents have started training in areas such as mechatronics, information technology, operational logistics, application development – coding and as industrial clerks or warehouse specialists. In addition, three apprentices from Burgmaier are continuing their training at Liebherr-Werk Biberach GmbH in their third year, as Burgmaier's own headquarters were unfortunately destroyed by a major fire last year.

The reasons for choosing Liebherr as a training company are as varied as the apprenticeships on offer. The focus here is primarily on the close link between theoretical knowledge and practical application during training – an aspect that apprentices like Felix Griesser from the IT technology department also appreciate right from the start of their training. 'There are many reasons why I chose Liebherr as my training company. On the one hand, the work is varied and I have the opportunity to get to know new people and areas of responsibility every day. I get an insight into several departments and am heavily involved in the day-to-day business.'

A fixed value system

Liebherr is still an entirely family-run company that places great value on sustainable development, reliability and innovative products. This is why we are working intensively on new, future-oriented topics, such as alternative drives or digital transformation. In addition, the Group's broad product range and comprehensive solutions and services constantly offer existing and potential employees new opportunities: the existing diversity means that jobs can be offered to people with different career paths, qualifications, interests and lifestyles. The Group also attaches great importance to continuous further development, such as individual staff development. After all, the milestones in the company's history that have made Liebherr's long-term success possible for 75 years are primarily thanks to its employees, who are driven by their passion and the courage to break new ground. For Liebherr, employees are the key to success, and the path of many employees begins with training in the family-run company. These core values often ensure that employees identify with the products and remain loyal to the Group over the years.

It is not uncommon for this enthusiasm to be passed down through the generations, as is the case with Selina Bstieler: 'My grandad worked for Liebherr and my dad even completed his apprenticeship as an electrical engineer here and still works at the company. They both used to show me a few things and sparked my interest in the apprenticeship,' says the young apprentice.

Selina Teufel works as head of the commercial training department at Liebherr's Ehingen site. In her eyes, too, it is the Group's core values that make the difference and ensure that the apprentices continue their career path within Liebherr after graduation. 'We work together on fascinating tasks and can already rely on a strong team spirit during training – because we know that it's easier to learn in a positive working atmosphere,' says Teufel. And she also comes to the conclusion that the success of the Group for 75 years lies in the shared value system: 'Mutual trust creates freedom and freedom creates success'.

Anyone who graduates from school in 2025 and would like to start their career with an apprenticeship at Liebherr can apply today for an apprenticeship starting in 2025. In addition, prospective high school

graduates can also apply now for the dual study programmes. You can find detailed information at: www.liebherr.com/schueler

About the Liebherr Group – 75 years of moving forward

The Liebherr Group is a family-run technology company with a highly diversified product programme. The company is one of the largest construction equipment manufacturers in the world. It also provides high-quality, user-oriented products and services in a wide range of other areas. The Liebherr Group includes over 150 companies across all continents. In 2023, it employed more than 50,000 staff and achieved combined revenues of over 14 billion euros. Liebherr was founded by Hans Liebherr in 1949 in the southern German town of Kirchdorf an der Iller. Since then, the employees have been pursuing the goal of achieving continuous technological innovation, and bringing industry-leading solutions to its customers. Under the slogan '75 years of moving forward', the Group celebrates its 75th anniversary in 2024.

Images



Gruppenbild_COK_LLG_LIS.jpg

The start of training marks a new chapter in the lives of apprentices and dual students at Liebherr-Logistics GmbH, Liebherr-IT Services GmbH and Liebherr-Components Kirchdorf GmbH.



liebherr-ausbildung-standort-biberach-2024-bearbeitet.jpg

Liebherr-Werk Biberach GmbH, Liebherr-Components Biberach GmbH, Liebherr-Baumaschinen Vertriebs- und Service GmbH, Liebherr-Electronic and Drives GmbH and Liebherr-International Deutschland GmbH in Biberach welcome 62 apprentices and dual students.



Liebherr_LBH_2024.jpg

23 young men and women start their training at Liebherr-Werk Bischofshofen GmbH.



Liebherr-Export AG_Gruppenbild Lernende 2024.jpg

At Liebherr Export AG in Nussbaumen, apprentices and dual students have also started their training year.



LMT_Auszubildende und Studierende_2024.jpg

At Liebherr-Mischtechnik GmbH, twelve new apprentices in a technical or commercial field and three dual students are entering their new stage of life.



LVT_Auszubildende 2024.jpg

A total of 26 new apprentices have started their training at Liebherr-Verzahntechnik GmbH in Kempten in the Allgäu region of Germany.



lwe-liebherr-20240902-gruppe-azubis_LWE06799-2.jpg

Liebherr-Werk Ehingen GmbH is also starting the new 2024/2025 training year with numerous talented youngsters.



LWL_Gruppenbild neue Lehrlinge_2024.jpg

A total of 10 young people are starting various apprenticeships at Liebherr-Hausgeräte Lienz GmbH in Austria.



LWT_Gruppenfoto neue Lehrlinge_2024.jpg

At Liebherr-Werk Telfs GmbH, ten apprentices have started their first year of training as mechanical engineering technicians, industrial clerks and IT technicians in the field of systems technology.



LAT_Auszubildende 2024.jpg

Five apprentices start their training at Liebherr Österreich Vertriebs- und Service GmbH in Puch bei Hallein, Austria.



LEDBC Ausbildungstart2024.jpg

A new chapter begins for these young talents with the start of their training at Liebherr-Electronics and Drives GmbH in Biberach.



LEDLIAusbildungsstart2024_Bild 2.jpg

These young men and women will also contribute to the future success of Liebherr-Electronics and Drives GmbH at the Lindau site.



LLI_Ausbildungsjahr 2024.jpg

Liebherr-Aerospace Lindenberg GmbH is also delighted by the new recruits and wishes the apprentices all the best.



LHG_Auszubildende 2024_Gruppenbild.jpg

At Liebherr-Hausgeräte Ochsenhausen GmbH, a total of 12 apprentices and dual students are starting their careers with the Group.



LMB_Auszubildende 2024.jpg

Liebherr-Maschine Bulle S.A. also welcomes a total of 16 apprentices to Liebherr in August.



Lehrlinge_2024_Liebherr-Werk Nenzing GmbH_small.jpg

An exciting new phase of life begins for 36 new apprentices at Liebherr-Werk Nenzing GmbH in Nenzing.



LLI_Ausbildungsjahr 2024.jpg

Liebherr-MCCtec Rostock GmbH is also delighted with the 50 new apprentices who started their training in September.

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